



Chief Executive Officer – Executive Search

Founded in 1982, the North Texas Food Bank (NTFB) is a Dallas nonprofit hunger relief organization that distributes donated, purchased and prepared foods through a network of more than 280 Partner Agencies in 13 counties. As a member of Feeding America, the organization also supports the nutritional needs of children, families and seniors through education, advocacy and strategic partnerships. Including access provided through SNAP application services, NTFB provided more than 70 million nutritious meals last year.

NTFB has annual revenues approaching \$130 million, more than 180 employees, and thousands of committed volunteers. Jan Pruitt, who passed away in January, served as Chief Executive of NTFB since 1997, overseeing the dramatic growth of the organization, in the volume of food distributed and the strong focus on healthier food, as well as in catalyzing the public to embrace the audacious goal of ending hunger in North Texas.

To build on this legacy, the Board of Directors is embarking on a search for NTFB's next Chief Executive Officer. The organization's new leader will be responsible for realizing and building upon significant opportunities at the Food Bank. These include:

- Implementation of the 10-Year Plan, including completion of the Stop Hunger Build Hope capital campaign, and build-out of the community engagement and network expansion initiatives;
- Building and shepherding relationships of trust with the remarkable set of supporters who have provided direction and underwriting for the Food Bank's 10-Year Plan—assuring that these individuals will be an ongoing resource to NTFB and persistent in their commitment to hunger relief;
- Exploring the future of food banking (helping to devise the succeeding vision to that of the 10-Year Plan), while partnering with human service providers on strategies to reduce the absolute number of those who are food insecure.

Candidates will possess the following education and experience:

- Bachelor's Degree in Business Administration, Management, Organization Leadership or a related field;
- Three + years of experience as a chief executive preferred, and at least three years' experience working in non-profit organizations;
- Proven successful enterprise leadership experience, demonstrated people management and relational skills, and exceptional strategic thinking and critical problem-solving competencies.

Interested individuals should send a resume and cover letter to nonprofit@victorysearchgroup.com.

Company Description

Victory Search Group is privileged to partner with North Texas Food Bank to recruit the Chief Executive Officer.

Victory Search Group is a senior level retained executive search firm serving a select group of clients from five offices across the United States. Each of the Firm's Directors has more than 20 years of professional



search experience and success identifying, assessing and recruiting senior leadership. Victory Search Group is highly collaborative and focused on customer service; we prize partnering with our clients and are trusted by them for our judgment, integrity and responsiveness.